



Monday Monday

Connecting the Dots with Karen Kaplowitz



*Helping you create and reinforce the habits of successful career building,
gleaned from my work as a business development strategist, trainer and coach*

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Getting Back to Business

The election is over, and Joe Biden is President-Elect! Although the election may still be contested for a while, many of us are excited to get back to business. Here is what that means for me.

Working Mother 2021 Best Law Firms for Women Initiative. On September 22, Working Mother honored the 60 law firms on the [2020 list of the Best Law Firms for Women](#). The awards program, [Women Winning in a Virtual World](#), showcased inspiring stories and best practices from the Best Law Firms which helped them adapt quickly and effectively to the pandemic, economic crisis, and social unrest. If you are in a U.S. law firm with over 50 lawyers, your firm can now [register to apply](#) for the 2021 Working Mother Best Law Firms for Women list.

Legal Momentum Aiming High awards. On October 6, I co-chaired the 20th Legal Momentum Aiming High Awards which honored two extraordinary women general counsel and Citi, for its sustained success in promoting inclusive leadership teams. Our first virtual awards also featured an amazing conversation on the intersection of gender and race. You are welcome to [view the program](#). If you have a client you think deserves to be recognized with a Legal Momentum Aiming High award in 2021, please feel free to reach out to me to nominate your client.

Lessons Learned from the Election. I was privileged to serve on Election Day on a Voter Protection team in Pennsylvania, assigned to a "pod" of ten lawyers connected by Zoom, Slack, email, and phone. Our job was to respond to questions and incidents posed by poll observers on the ground at polling locations in three Pennsylvania counties. Having a firsthand view of the dedication of so many people committed to insuring a fair election was an honor. One lawyer in our pod joined us at 3 am Pacific time. Several of our pod members were caring for babies at home too. Our pod leader deftly helped us use Zoom and Slack to collaborate to solve problems. It was thrilling to be part of a multi-generational team to insure that every eligible Pennsylvania voter could vote on Election Day.

Getting Back to Business. I am excited to get back to the business of helping lawyers build their practices: Partners who are invested in growing their practices. Counsel and senior associates who need to stay on track for partnership. New laterals who need to insure successful integration. Lawyers who are ready to capitalize on the opportunities in a new economy and new political landscape. If you are looking for support, please feel free to reach out. If you are not sure whether you need support, consider reading these articles: [Do Coaches Matter?](#) & [Why Coaches Matter](#).

Giving Thanks. I am particularly grateful this year to have been healthy and productive despite the chaos, challenges and demands we have all faced. As we approach the Thanksgiving holiday and the end of the year, I want to express my appreciation to everyone with whom I have had the privilege of working this year.

Here is wishing you an energized post-election return to work!